

INSPIRE

2026

LEADERSHIP RETREAT

Program

NOOSA
OCT 26-27

Together, we'll connect,
challenge our thinking and
inspire the next stage of growth
across the Elders Network.

SUNDAY 25 OCT

Arrive, Connect and Unwind

Start your retreat experience
by connecting with fellow
attendees at one of our
optional social activities:



Gin Tasting at Pomona Distilling Co.



Casual Drinks at Noosa Heads SLSC



Noosa Coastal Walk

MONDAY 26 OCT

Noosa Sound 1 & 2

8.15 AM | Registration

8.30 AM

Welcome and Opening Remarks
Belinda Connor and Darren Barlow



8.45 AM

**Richard McCabe,
Macquarie Bank**

National Head of the Residential &
Commercial Real Estate Segments

Richard has been working as a Corporate and
Commercial banker for over 20 years, having
previously managed the Professional Services
business within Macquarie Business Bank.

More recently Richard and the broader team
at Macquarie Business Bank have been working
to bring greater value to the Residential and
Commercial Real Estate industry by way of
insights and data to assist businesses and
business owners succeed and adapt to the
changes occurring across the sector.



9.45 AM

Tim Lawless, Cotality

Executive Research Director

Tim Lawless is one of Australia's leading property
market analysts, with more than 20 years'
experience researching housing trends and
market performance. As Executive Research
Director at Cotality, he provides expert insights
into residential property, economic conditions
and demographic trends, and is a sought-after
commentator, keynote speaker and trusted voice
across the real estate industry.

10.45 AM | Morning Tea & Networking



11.00 AM

Jelena Dokic

Bestselling Author, Acclaimed Speaker
and Commentator.

Jelena Dokic is a former world No. 4 tennis player
whose extraordinary story of resilience, courage
and perseverance has inspired audiences around
the world. Rising to international fame as a
teenager after one of Wimbledon's greatest
upsets, her success on the court was matched by
an even greater battle off it, overcoming years of
adversity, abuse and mental health challenges.

Today, Jelena is a bestselling author, acclaimed
speaker, commentator and powerful advocate
for mental health and personal growth. Through
her keynote Victim, Survivor, Thriver, she shares
her remarkable journey and the lessons she has
learned about resilience, leadership, mindset
and finding strength through life's toughest
challenges. Her story continues to inspire
individuals and organisations to overcome
obstacles, embrace change and thrive under
pressure.

12.00 PM | Sponsor Highlight

12.05 PM

**Tech, AI & the Future of
Real Estate**

Join Brett Baillie, Elders Real Estate's National
Technology Product Manager, alongside
representatives from Microsoft and Reapit, for
an insightful session exploring our technology
and AI strategy. Discover how our key technology
partners are supporting innovation across the
network, learn practical applications of tools such
as Microsoft Copilot, and gain an understanding
of upcoming developments and opportunities
that will help shape the future of real estate at
Elders.

1.05 PM | Sponsor Highlight

1.15 PM | Lunch & Networking



1.45 PM

Shane Kempton

State Residential Real Estate Manager WA
& Keynote Speaker

**Building Mental Fitness and
Creating a People-First
High-Performance Culture**

The greatest competitive advantage in any
organisation isn't strategy, technology or
systems.

It's mentally fit leaders.

Mental fitness is the foundation of high-
performance leadership.

In this practical and inspiring keynote, Shane
Kempton shares how leaders can strengthen
resilience, improve decision-making under
pressure and create cultures where people feel
trusted, valued and empowered to perform at
their best.

Blending three decades of leadership experience
with coaching, and neuroscience, Shane provides
practical tools leaders can immediately apply
to build stronger teams, have more meaningful
conversations and create workplaces where both
people and performance thrive.

Because businesses don't grow.

People grow. And when people grow,
businesses naturally follow.

2.15 PM | Sponsor Highlight

2.30 PM

Internal Q&A Panel

An open and interactive discussion featuring
leaders from across the Elders Real Estate
network. This session provides attendees with
the opportunity to ask questions, share ideas
and gain practical insights on leadership,
business growth, market trends, recruitment,
technology and the challenges shaping our
industry.

3.15 PM | Afternoon Tea & Networking
(High Performers Depart)



3.30 PM

**Phil Harris,
Harris Real Estate**

Managing Director/Auctioneer

In this session, Phil will share practical insights
on building and growing a successful rent roll,
creating long-term business value and staying
ahead in an industry shaped by constant
change. Drawing on more than two decades
of experience, attendees will gain valuable
strategies around leadership, innovation
business growth and adapting to evolving
market and regulatory challenges.

4.30 PM

Business Owner Insights

Hear from some of our own business owners and
managers as they share their experiences, lessons
learned and the strategies that have helped drive
success in their businesses. An opportunity to
gain practical insights, fresh ideas and real-world
perspectives from leaders within the Elders Real
Estate network.

5.00 PM | Day 1 Concludes

TUESDAY 27 OCT

Noosa Sound 1 & 2

8.50 AM | All Attendees Arrive



9.00AM

Shane Webcke

Farmer, Broadcaster, Author & Former
Rugby League Great

Widely regarded as one of the greatest front-
rowers in rugby league history, Shane Webcke
enjoyed an outstanding career representing
Queensland, Australia and the Brisbane
Broncos. Since retiring from professional sport,
he has built a successful career as a farmer,
broadcaster, author and sought-after speaker.

Drawing on experiences from elite sport,
business, farming and life's personal challenges,
Shane shares powerful lessons on resilience,
leadership, teamwork, accountability and
staying grounded under pressure. His authentic
storytelling and practical insights continue to
inspire audiences across Australia, leaving them
with a deeper understanding of what it takes to
perform at a high level, overcome adversity and
lead with purpose.

10.00 AM | Sponsor Highlight

10.15 AM | Morning Tea &
Networking

10.30 AM

**Team Building Session,
Skateworks**

With all the tools at your disposal, teams
will work together to craft a custom
skateboard with love and care, knowing
that it's destined for the eager hands of a
deserving kid.

1.30 PM

**Closing Remarks and
Conference Close**

Lunch Served